

Fayetteville Technical Community College

EQUAL EMPLOYMENT OPPORTUNITY STATEMENT

The Board of Trustees and the administration of Fayetteville Technical Community College are fully committed to the principles and practice of equal employment and educational opportunities. Accordingly, Fayetteville Technical Community College does not practice nor condone discrimination, in any form, against students, employees, or applicants on the grounds of race, color, national origin, religion, sex, age, disability or political affiliation. Fayetteville Technical Community College commits itself to positive action to secure equal opportunity regardless of those characteristics.

Fayetteville Technical Community College supports the protection available to members of its community under all applicable Federal Laws, including Title VI and VII of the Civil Rights Act of 1964 and 1991, Title IX of the Education Amendments of 1972, Sections 799A and 845 of the Public Health Service Act, the Equal Pay and Age Discrimination Acts, the Rehabilitation Act of 1973, the Americans with Disabilities Act of 1990, Family and Medical Leave Act of 1993 and Executive Order 11375.

The FTCC Employment and Affirmative Action Manual reflects the commitment of the trustees and administrators of this College both to preclude any form of discrimination in the selection and utilization of its employees and to implement a program of affirmative action designed to remedy any conditions of imbalance or under utilization of women and members of minority groups found within the work force. The formulation, statement, application, and monitorship of all personnel policies and practices will be supportive of this commitment.

All employees of Fayetteville Technical Community College are expected to support the principles of and contribute actively to the realization of equal employment opportunity goals. Any member of the staff and faculty who imposes a detriment on any other employee, applicant for employment, or student through failure or refusal to act in concert with these principles or goals will be subject to appropriate disciplinary action.

I have read and understand the College policy on Equal Employment Opportunity.

Signature _____

Date _____